



## **BIRD Lucknow organized a MDP for RCBs at Pegasus, Pondicherry**

---

Bankers Institute of Rural Development, Lucknow organized a 3-days MDP in Out Bound Learning (OBL) mode for Senior Officers of the Rural Cooperative Banks in collaboration with Pegasus Institute of Excellence, Pondicherry from 13th to 15th October 2025. The programme was based on Experiential Learning Methodology that consists of three fundamental phases i.e. experience, reflection and transmission of the learning to the workplace settings. This was first of its kind in collaboration with Pegasus for conducting out-bound programme for RCBs. A total of 33 Senior Officers from 16 RCBs (6 StCBs & 10 DCCBs) participated in the programme.

Participants developed the skills of leadership, problem-solving, conflict resolution and teamwork by testing their knowledge, existing skills and abilities through newer experiences and challenges in the form of games & activities. The debriefing of each activity focuses on structured reflection, generalizing, correlating and applying the learnings to real life work areas. The programme helped in building a platform for cross learning amongst the participating co-operative banks and improved the spirit of cooperation among cooperatives. The programme facilitated for realisation of self and accordingly identification of the areas of improvement in personal and work life balance.

The bankers participated in the training activities with great enthusiasm and appreciated the program in terms of approach, teaching pedagogy and training content.

The programme was co-ordinated by Dr. Gyanendra Rout and Smt. Akanksha, FMs, BIRD, Lucknow.



**Group Photograph**